



# ICRC IS RECRUITING

## Disability Inclusion Advisor

Reference Number: PRP\_YAN\_2019002

### Who are we?

The International Committee of the Red Cross (ICRC) delegation in the Republic of the Union of Myanmar is an independent, impartial and neutral humanitarian organization whose exclusive mission is to protect the lives and dignity of victims of armed conflict and other situations of violence. The ICRC undertakes humanitarian activities in various regions of the country and promotes international humanitarian law and universal humanitarian principles.

### About the Job

The ICRC Physical Rehabilitation Program (PRP) is looking for a Disability Inclusion Advisor to be based in its Yangon office. In close collaboration and under the supervision of the Physical Rehabilitation Program Manager, the Disability Inclusion Adviser contributes to implementing physical rehabilitation projects as focal point for all activities related to the societal inclusion/advocacy of person with disabilities. She/he assists the implementation of PRP program proposing strategy to further increase access by integrating and expanding the Service Users Referral System, Repairmen Network and quality of PR services provided in the assisted centers.

Start date: **As soon as possible**

### Duties and Responsibilities

- As a Disability Inclusion Advisor, you will coordinate and promote with Myanmar Paralympic Sport Federation and MoHS assisted PRCs all sport activities as means of inclusion for Persons with disabilities.
- You will also implement Disabled People Organizations (DPO) and Community Based Organization (CBO) partnership assessment and project proposal evaluation.
- In close collaboration with the PRP Manager, develops and implements strategies for empowerment and inclusion of persons with disabilities (sports, education, livelihood) in Myanmar.
- You will build capacities of Myanmar DPOs and CBOs to coordinate inclusion-focused activities at the grass root level.
- You will provide technical advice to the national platform members in aligning with legal obligations (national and international – CRPD) and developing and implementing a national Disability Inclusion Strategy/policy in the country.



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- Finally, you will participate actively in developing the network in the region to include all actors involved in disability and rehabilitation issues or influencing decisions in this field.

## About you

To be successful as the **Disability Inclusion Advisor** in the Physical Rehabilitation Program, you should possess the following qualifications, experiences and characteristics:

- It is required to have a university degree in a relevant discipline.
- Minimum 3-5 years' professional experience in the field of social inclusion or disability.
- Proven experience in research, documentation and learning.
- Your communication skills should be excellent and you should be fluent in written and spoken English as well as Myanmar language.
- Proven ability to coach and advise organizations (capacity building).
- Experience in the areas of technical and vocational education and training (i.e. education, livelihood, employment/economic empowerment) an asset.
- Knowledge of the legal framework and National action.
- Previous ICRC experience is also a strong asset.

We expect you to have the ability to work with different groups, partners and nationalities. You should also be self-motivated with a strong commitment to teamwork and humanitarian principles. You should be flexible, enthusiastic and have the willingness to learn from others. You should also be able to work independently, as well as effectively under supervision. You should feel confident in managing projects and coordinating with various partners and counterparts. You should have the proven ability to organize and prioritize multiple tasks and cope with competing demands under tight deadlines. You should be able to exercise discretion and have the ability to establish and maintain good working relations in a multi-ethnic, multi-cultural and multi-disciplinary environment.

The position will be based in Yangon with frequent travel to other ICRC offices in the country as directed. You should be willing to relocate to Yangon.

We encourage all qualified candidates to apply, irrespective of ethnicity, race, gender, disability or age.

## What we offer

We offer an employment contract of 12 months with the possibility of extension. We offer a fair compensation package including, for example, medical coverage and transportation allowances. Furthermore, we provide various training opportunities to develop and strengthen the quality of the services provided to our beneficiaries as well as to support our staff members' professional and personal development.

## Need further information?

For more information about the position, you are most welcome to contact our HR Officer, Khun William at [yan\\_hr\\_recruitment\\_services@icrc.org](mailto:yan_hr_recruitment_services@icrc.org). For general information about the ICRC, please consult [www.icrc.org](http://www.icrc.org) and <https://www.icrc.org/en/where-we-work/asia-pacific/myanmar>.

## Interested?

Yes? Then apply!

Please submit your application in one email not exceeding 5MB via email to:

[yan\\_hr\\_recruitment\\_services@icrc.org](mailto:yan_hr_recruitment_services@icrc.org)

Your application should include an updated CV and a cover letter expressing your motivation working with the ICRC and in the vacant position, both in English language. Your application should include relevant certificates and contact details of three professional referees minimum, as well as your salary expectations.

Please indicate the Reference Number **PRP\_YAN\_2019002** in the email subject.

You can also submit your application via mail to:

**ICRC - Human Resources Department**  
No.2(C)-5, Kaba Aye Pagoda Road  
8th Mile, Mayangone Township  
Yangon

Please send your application no later than **22 February 2019**. Interviews are expected to take place within 2 weeks days after the application closing date. Due to the urgency of the position, the ICRC reserves the right to recruit a candidate who matches the required profile before the above deadline.



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